

Indigenous Construction Participation Program (ICPP)

PARTICIPANT ROLE DESCRIPTION

Anticipated dates of employment: November 2024 to March 2025

Shift schedule: 2 weeks on, 2 weeks off (Sunday travel days)

Accommodation: Local hotel (cost covered)

Compensation: \$400/day (based on a 12-hour work day), meals \$60/day

Training type: Online, on the job and paid

OVERVIEW

TC Energy is seeking individuals who are interested in participating in the Indigenous Construction Participation Program (ICPP) for Grande Prairie Mainline (GPML) Loop No. 4 (Valhalla North Section) Project. The ICPP creates on-the-job training for Participants to monitor their community's environmental priorities during project construction; you will grow your skills and understanding of the construction methods and environmental protection measures.

The ICPP provides opportunities for Participants to be on site and play a collaborative role in monitoring project construction activities, including how the execution of the Environmental Protection Plan (EPP) mitigates potential adverse impacts to the environment, heritage resources, traditional land and resource use and areas of cultural significance, as appropriate. The ICPP includes opportunities for Participants to review mitigation measures as outlined in the EPP and Environmental Alignment Sheets (EAS) and works closely with the environmental inspectors in the field to observe and support mitigation implementation during construction. The ICPP Participants report back to their community, providing updates on construction activities, observations, questions or concerns.

The ICPP targets individuals who have a keen interest in both the construction and environmental aspects of project construction, and a desire to further their knowledge and experience in the field and share that knowledge with their respective community. The ICPP strives to provide Participants opportunity to identify and focus on their area of interest with the intention of enhancing future training and employment opportunities.

ICPP work activities typically include, but are not limited to:

- Flagging and recording specific locations of interest or concern by GPS, taking photos and notes
- Marking wildlife trails and identifying appropriate locations for wildlife gaps
- Monitoring vehicle crossings at watercourses
- Inspecting and tracking of incoming equipment cleanliness (i.e., free of leaks, clean of mud and plant material)
- Monitoring for potential spills, including reporting and documentation of any spills
- Participating in water quality monitoring activities
- Recording and reporting wildlife sightings and activities
- Confirming signs, flagging, and fencing for environmentally sensitive sites such as riparian buffers, rare plant sites, and wildlife sites (e.g., trails, licks, dens, beaver dams, etc.)
- Recording and monitoring any off-right-of-way encroachments
- Confirming flagging of TLRU and historical resource sites, as required
- Willow collection for creek bank reclamation
- Watercourse reclamation, installing organic structures (e.g., log cribs, log retaining walls, coir wraps, live willow laying, erosion control structures)

ROLE AND RESPONSIBILITIES

Participants report directly to the ICPP Coordinator, who is dedicated to facilitating discussions on construction activities, environmental features and mitigation, as well as assigning work activities for the day. The role and responsibilities of the Participants are as follows:

- Complying with all applicable safety and code of conduct standards/regulations set forth by the organization
- Observing construction activities and the implementation of environmental protection measures as outlined in the EPP and associated management and contingency plans
- Observing and assisting in the implementation of contingency plans, as appropriate, including the Cultural Resource Discovery Contingency Plan
- Communicating observations, questions or concerns to the ICPP Coordinator
- Interfacing between your Indigenous group's leadership and community to provide updates on construction activities and reporting observations, questions or concerns
- Participating in CER inspections, upon request
- Completing written daily reports. Report content shall include the following: locations observed, site conditions, questions or concerns, photos and, any actions taken to avoid and/or mitigate potential concerns. It should also summarize the team's learning opportunities
- Preparing weekly summary reports, to be reviewed by the company and then submit to your Indigenous group. Report content will summarize the daily reports and provide a synopsis of the work, findings, and learnings that resulted from participating during construction
- Presenting to the Project team and community, upon request, regarding your experience and lessons learned over the course of your participation on the Project

SAFETY & TRAINING REQUIREMENTS

Prior to commencing work on the Project, all Participants are required to have completed the following safety and training requirements:

- Standard First Aid with CPR
- Pipeline Construction Safety Training (PCST) or Construction Safety Training System (CSTS)
- Workplace Hazardous Materials Information System Training (WHMIS)
- TC Energy's HSE Field Orientation (<http://tc-orientation.icomproductions.ca/>)
- TC Energy's Workday Learning courses (assigned by NGTL and link to be sent via email; due prior to date listed in Workday)
- Alcohol and Drug clearance letter (minimum 8 panel POCT test with breath alcohol, within 30 days prior to start of work assignment; retesting required after more than 30 days have lapsed since previous TC Energy work assignment)
- Cokel OHS onboarding session, along with an awareness of the Cokel OHS manual, policies and procedures
- Prime Contractor Site-Specific Project Orientation (to be completed online and/or upon arrival at site)
- Any additional Prime Contractor-specific training requirements identified

Participants will receive on-the-job training and mentorship throughout the course of Project construction activities, which will include observing and participating in various activities related to environmental management, construction and inspection. Participants will be provided Project-specific training, including an understanding of the Project construction scope and environmental protection measures so Participants obtain a better understanding of how their monitoring activities relate to industry commitments and their community's interests and concerns. Participants must abide by all safety requirements and wear personal protective equipment at all times while on site.

PARTICIPANT SELECTION

TC Energy relies on participating Indigenous groups to identify suitable candidates who are recognized by their community as being qualified for the opportunity. TC Energy is responsible for the final selection of Participants.

Key Competencies:

- Communication
- Motivation
- Knowledge
- Interpersonal/Relational skills
- Analytical Thinking

Qualifications of successful candidates will include:

- Knowledge of community-specific values and Project-specific issues or areas of concern
- Strong communicator with computer and writing skills
- Willingness to take direction and demonstrate a strong team orientation
- Willingness to work designated shifts based on Project schedule and reside in designated accommodations
- Fit to work 10-12 hour days in a field construction environment and walk distances in rough terrain
- Successful completion of applicable safety certifications
- Meet basic fit to work requirements, including successful completion of an alcohol and drug screening prior to mobilization
- Prior monitoring, environmental, pipeline or general construction experience and/or cultural or historical knowledge/training preferred, but not essential
- Dedicated to learning report writing best practices
- Knowledge of how to operate Microsoft Office programs is an asset

Participants do not require a vehicle or valid driver's license to participate; however, Participants are expected to get themselves to and from the designated accommodations at the beginning and end of each scheduled shift. Daily on-site transportation will be provided by the ICPP Coordinator.